<u>Top 5% of earners in workforce</u> (Former BVPI and now used for London-wide benchmarking by London Councils)

| % ethnic minorities | 31-Mar-14 | 31-Mar-15 | 31-Mar-16 | 31-Mar-17 | 31-Mar-18 | 30-Jun-18 | 30-Sep-18 | 31-Dec-18 | 31-Mar-19 | 30-Jun-19 | 30-Sep-19 | 31-Dec-19 | 31-Mar-20 | 18-Jun-20 |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| CHILDREN SCHOOLS & FAMILII | 17.5% | 15.6% | 20.7% | 15.4% | 5.9% | 5.0% | 16.1% | 15.6% | 14.3% | 13.9% | 4.6% | 4.2% | 4.6% | 4.8% |
| COMMUNITY & HOUSING | 31.3% | 28.6% | 25.0% | 15.4% | 11.1% | 11.1% | 12.5% | 11.1% | 11.1% | 22.2% | 30.0% | 25.0% | 25.0% | 30.8% |
| CORPORATE SERVICES | 14.8% | 14.3% | 7.7% | 12.5% | 18.5% | 20.0% | 19.4% | 16.7% | 17.1% | 16.7% | 15.4% | 14.8% | 16.7% | 20.0% |
| ENVIRONMENT & REGENERAT | 10.0% | 5.9% | 0.0% | 0.0% | 0.0% | 0.0% | 5.9% | 7.7% | 8.3% | 7.1% | 0.0% | 0.0% | 0.0% | 0.0% |
| Grand Total | 17.3% | 15.2% | 13.1% | 11.1% | 10.1% | 10.1% | 15.1% | 14.3% | 14.1% | 14.6% | 11.4% | 10.7% | 11.4% | 14.0% |
| London Councils Median Benchmark | | 15.2% | 14.5% | 15.00% | 17.0% | | | | 17.0% | | | | | |

Current not known 9.5%

38.5% 24.0% 18.2%

21.1%

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